

Code TS4
Company name Seafood Joint Stock Company No4
Date 05/28/2020
Subject Resolution of Annual General Meeting 2020

Content:

Seafood Joint Stock Company No4 announces Resolution of 2020 AGM as follows:

1. Approving the BOD's operation reports in 2020 and business plan for 2020.
2. Approving the 2019 profit distribution plan:

No.	Item	Amount (VND)
1	Distributed profit after tax	1,077,495,376
2	Bonus and welfare fund	651,858,146
3	Dividend	0
4	Expected retained profit	425,637,230

3. Approving business plan for 2020:
 - Net revenue: 180 bil. Dongs
 - Profit before tax: 178.5 bil. Dongs
 - Dividend: 0 dongs
4. Approving controlled reports of the Supervisory Board in 2019.
5. Approving compensation fund for the BOD & the Supervisory Board in 2019: 408,000,000 dongs and compensation fund for the BOD & the Supervisory Board in 2020: 300,000,000 dongs.
6. Approving 2019 audited financial statements.
7. Approving the audited firm chosen for 2020 financial statements.
8. Approving personnel changes.
9. Approving changes of the company's Charter and Operation regulation.
10. Resolution is valid as of May 27, 2020.